

NEDLANDS RUGBY UNION CLUB
Code of Conduct

This Code of Conduct ('the Club Code') should be read in conjunction with the constitution of Nedlands Rugby Union Club ('the Club') the Club Disciplinary procedure, the Rugby WA Code of Conduct ('the WA Code') and the Australian Rugby Union Code ('The ARU Code') (together 'the Codes').

The Codes must be agreed to and abided by the following:-

- all players affiliated or representing the Club
- all members affiliated with the Club
- coaches and officials
- supporters/volunteers/club affiliated spectators

All players, members, coaches, officials, supporters, volunteers and spectators must not at any time act in a manner which is detrimental and would bring disrepute to the interests, welfare or image of the Club, its members, sponsors and rugby community.

Any act which falls into the above category will not be tolerated or condoned by the Club. This includes any of the following:-

- Violence on or off the field including at any Club Functions or sponsored events.
- Any unsportsmanlike behavior.
- Abuse directed towards referees, touch judges or any appointed officials of the Club or Rugby WA.
- Abuse directed towards players, coaches, supporters, volunteers and spectators.
- Racial discrimination or racial vilification.
- Any other behaviour deemed by the Club's Management Committee to be in breach of the Code.

General:-

- Players must at all times play within the spirit and guidelines of the Codes as stipulated by RugbyWA and the International and Australian Rugby Union Boards.
- All players must abide by the rulings of all officials and ensure compliance to any directions given by the same.
- All members must abide by the standards and policies as stipulated within our Club which is a family orientated Club.
- All players, members, coaches, officials, supporters, volunteers and spectators must conduct themselves in a manner which is credible to the game and the Club at all times. Foul language, disrespect and misbehaviour will not be tolerated.
- All members are encouraged to fully support the Club, participate in Club activities and the Club's efforts to achieve its aims and objectives.

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- All members are expected to exhibit a friendly attitude towards all other clubs and affiliated members within Rugby WA. This is the spirit of rugby union as we know it.
- The Codes apply to all Club matches, training, social events if officially or unofficially representing the Club at anytime or whenever wearing Club jerseys or other Club merchandise.

Enforcement of the Code:-

- All members, and in particular senior members, should aid in the enforcement of the Code by either warning a person that they are acting in a way which could be perceived as a breach of the Code or if a person is uncomfortable with this role they should see the Club President, or a Club Committee member who will carry out the function. Delegation of your enforcement role does not remove responsibility not to breach, not to encourage nor to condone breaches of the Code.
- Non compliance with the Code may result in the person responsible being required to appear before the Disciplinary Committee of the Club. Those responsible for any breach may also be subject to additional action by Rugby WA and/or ARU for breach of the WA Code or ARU Code agreed to by all players, members, coaches, officials supporters and volunteers at the commencement of each season.
- Penalties imposed by the Disciplinary Committee will be based on all the information provided to the Disciplinary Committee and the severity of the breach of the Code. Penalties can range from a warning, fine, requirement to reimburse any physical damage caused, suspension from Club playing or social activities through to the revoking of membership. Such penalties will be confirmed in writing to the relevant person(s) by the Chairman of the Disciplinary Committee within seven calendar days of being imposed by the Disciplinary Committee.
- Penalties imposed by the Disciplinary Committee can be appealed to the full Management Committee of the Club. Any appeal on a decision made by the Disciplinary Committee must be lodged in writing with the Secretary of the Club within seven calendar days of the written notification of their decision.
- Any further appeal may be made in accordance with the constitution of the Club if such permits.
- The Club may to the extent required report to Rugby WA and/or the ARU the details of any Code breaches and action taken by the Club.
- Any action taken by the Club in response to breaches of this Code may be in addition to those imposed by Rugby WA and/or the ARU.